

Hope for the Best Plan for the Worst

Workshop on Downsizing & Alternatives

- **Thursday, April 2, 2009**
- **3:00 pm to 5:00 pm**
- **Casa Sorrento Pizzeria Wine & Spirits**
- 393 Salinas Street, Salinas, 93901

Workshop will cover:

- Alternatives to downsizing
- Systematic approach to downsizing

- **No-host Mixer from 5:00 pm to 6:30 pm**
- **Registration includes \$5 for use toward food or drink at the mixer!! Mixer open to all!!**

Registration Deadline: March 27, 2009

- Legal and ethical issues
- Managing the people left behind

Presenters:

Sara B. Boyns, Attorney w/Fenton & Keller. Sara has 20-plus years experience in a wide variety of employment law and workplace issues, including discrimination, employment policies, employee benefits and leave issues.

David S. Miller, Director of Human Resources and Safety for the N. Calif. Golf Assoc. & Poppy Holding Co. David has more than 30 years experience in staffing, employee relations and teambuilding. He managed employee relations during the plant closure at McCormick & Co in Salinas and downsizing at Easter Seals and Poppy Holding.

NAMC Members: \$20. Non-members: \$30 *Registration includes \$5.00 for use at mixer.*

To register, please make check payable to Action Council of Monterey County and mail to: NAMC, P.O. Box 602, Pacific Grove, CA 93950. Location is wheelchair accessible. For more information or special accommodations, call Sue at 373-4606 or email sue@alliancemonterey.org.