

**Core Leadership  
Members**

**Kathleen Adamson**  
*YWCA Monterey County*

**Colleen Bailey**  
*National Steinbeck Center*

**Mark Boos**  
*Girl Scouts of California's  
Central Coast*

**Anna Foglia**  
*Sun Street Centers*

**Joe Grainger**  
*Harden Foundation*

**Jesse Herrera**  
*County of Monterey Health Dept.  
Behavioral Health Division*

**Larry Imwalle**  
*ACTION Council  
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**Larry Levine**  
*United Nations Assoc. of the U.S.A.  
Monterey Bay Chapter*

**Tom Melville**  
*Central Coast HIV/AIDS  
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**Elsa Quezada**  
*Central Coast Center  
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**Ronn Rygg**  
*United Way Monterey County  
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**Teresa Sullivan**  
*Alliance on Aging*

**Transforming Systems: Achieving Social Equity  
Invitational Conference for Policy and Decision Makers**

**October 14, 2011 8:30 AM – 3 PM**  
**Salinas Valley Community Church**

**INTRODUCTION**

The Diversity & Social Equity (DSE) Project of the Nonprofit Alliance of Monterey County (NAMC) is pleased to convene its third educational conference, for decision-makers in the nonprofit and public agency sectors in Monterey County.

Through facilitated sessions by nationally recognized experts in the field, this invitational conference will explore significant issues and questions related to system-level approaches that hinder or generate outcomes of fairness and equality and reduce disparities.

Monterey County's multiracial, multiethnic, multilingual and multicultural features (including gender, age, class, people with disabilities, religion, sexual orientation, military background, etc. in addition to race and ethnicity) have experienced a major shift over the last decade. But how are these features reflected in institutional policies and arrangements that provide services to diverse communities, including underserved and underrepresented groups in Monterey County? Who benefits from these structures and who experiences deficiencies/disparities? What is the role of decision-makers in transforming current structures of inequality in service delivery? How do we move from dialog to action?

**PURPOSE OF CONFERENCE**

The overall purpose of the Fall 2011 educational conference: Transforming Systems: Achieving Social Equity, is to bring together, educate, and increase awareness among decision-makers with the capacity to implement inter-institutional policies and practices that generate outcomes of fairness and equality and reduce/eliminate disparities.

**CORE OUTCOMES**

**Through the educational conference, participants will have:**

- Enhance their understanding about practical ways to reorganize systems or institutional structures (i.e. client-centered policies and practices) that generate outcomes of fairness and equality.
- Increase their capacity and awareness for informed decision-making on issues affecting a multi-cultural and linguistically diverse population.
- Learn from other decision-makers about their successes and gaps in diversity and inclusion efforts at the systems-level.

- Gain practical tools and perspectives that help groups with the greatest vulnerabilities and disadvantages to see themselves represented in how public services are designed and delivered.
- Build bridges and networks critical to systems-level impact.

The analysis from the Conference will continue to inform DSE's strategic plan and future capacity building activities as well as its long-term goal of increasing the rate of access to and quality of service utilization by groups with the greatest vulnerabilities and disadvantages in Monterey County.

### **TARGET AUDIENCE**

The broad representation of public agency/nonprofit decision-makers representing the institutional and geographic diversity of Monterey County, including but not limited to: Nonprofit Board of Directors' members, CEOs, Executive Directors and Program Directors; City/County Government Directors and Officials; Law Enforcement officials; School Superintendents/Principals/Administrators; Leaders from the Faith community, etc.

### **MORE INFORMATION**

For registration or further information, please contact Sue Parris, NAMC Project Coordinator, at 831-373-4606, [sue@alliancemonterey.org](mailto:sue@alliancemonterey.org).