Dear Paulette,

We are so inspired by your commitment to our community. In the face of so much loss and uncertainty, you and your teams have embraced the opportunities for transformation. Our shared vision of a healthy, just, equitable and vibrant world requires us to be ever more resilient, intentional, creative and collaborative and it’s our greatest joy and honor to be your partner in this work. Please read on for news, ideas and opportunities and send me yours at any time!

Paulette Lynch
Interim Executive Director
Paulettelynch12@gmail.com; 831-206-2588

Black Lives Matter

We stand with everyone demanding intentional actions that disrupt and dismantle structural racism including far less investment in policing and incarceration and far more investment in community solutions. Photo: Following a series of spoken-word performances and original poems, the crowd marched
peacefully through Monterey, wending its way down Alvarado Street, and then down Lighthouse Avenue and Cannery Row, June 9 by Joe Livernois.

MONTEREY COUNTY ORGANIZATIONS

- ACLU Monterey County Chapter - Championing Civil Liberties

- **NAACP Monterey County** - Ensuring a society in which all individuals have equal rights without discrimination based on race

- **National Coalition Building Institute** - Ending Discrimination and Oppression Through Training, Consulting and Programs

- **The Village Project** - Supporting children and families of all cultures through counseling, leadership training and educational support

- **Whites for Racial Equity** - Dismantling racism by taking responsibility for challenging systemic racism, internalized racism, white privilege. Newsletter, events and trainings.

- **YWCA Monterey County** - Dedicated to eliminating racism, empowering women and promoting peace, justice, freedom, and dignity for all through programs, conferences and wrap-around services

NATIONAL CONNECTION

- **Black Lives Matter** - Links to education, actions and events happening globally.

TRAINING

- **Center for Nonprofit Excellence** - Diversity, Equity and Inclusion for Nonprofits - a multi-part series, action plan and learning community with coaching options. Facilitated by National Coalition Building Institute Monterey County, presented by Community Foundation for Monterey County (Waiting List)
• **Just Mercy** by Bryan Stevenson (also a film) - The powerful story of the work of this civil rights attorney who founded Equal Justice Initiative to end mass incarceration

• **White Fragility** by Robin D’Angelo - A sociologist explores “Why It’s So Hard For White People To Talk About Racism” and how to think and act for justice

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**CENSUS 2020 – Help Monterey County Reach 100%**

One of our main initiatives is to support Census 2020! The Census Bureau has been making adjustments, but Monterey County has to be particularly vigilant about the potential consequences and we urge you to play your part as a nonprofit leader. **As a trusted messenger, your organization’s message will make a big difference.** You can easily make all the difference toward a fair, just and equitable distribution of representation and resources. **Watch your inbox for our CENSUS CHALLENGE TOOLKIT!**
This past month members of our team attended one of the ComNet Monterey Bay sessions:

Examining Our Values Relating to Racial Justice on June 11 that included communications staff from Community Foundation, local nonprofit staff and board members, and National ComNet members. “One energized moment in the conversation came when someone needed clarity about what is meant by anti-racist with regard to an organizations’ values, actions, practices and strategies. Drawing from the work of Ibram X. Kendi, anti-racist refers to efforts that identify, describe and dismantle racism – including personally recognizing bias and privilege while we move through the work.”

Susie Polnaszek, Community Foundation for Monterey County and NAMC DSE committee member. Here is a great resource they recommended: YouTube Video with Dr. Clarence B. Jones on Racism, Protests and the Path Ahead.

JOB ANNOUNCEMENTS:

Arts Council for Monterey County is seeking to fill two positions: Full-Time Development Manager responsible for all aspects of fundraising and Part-time Business Manager responsible for accounting, HR and operational functions. There are also contract opportunities for teaching artists. The mission of the Arts Council for Monterey County is to improve the quality of life for everyone in our region through the arts. “We strive to create an inclusive workplace that promotes and celebrates the diverse voices of our employees and connects us to the communities we serve.” For details, visit https://arts4mc.org/jobs/

To post your job announcement, send a brief description and a link to the full description with application instructions to: paulettelynch12@gmail.com.

Showcase Your Team!

Impact Report 2020. To showcase the social and economic impact of Monterey County Nonprofits, we will show trends comparing 2014 to 2019 on measures of employment, expenditures, revenues, and assets and more. We will also share stories of your successes both before and during Covid. This is a great opportunity to showcase your team’s resilience, ingenuity and leadership. Send an image of your team in action with a caption of up to 40 words plus a hyperlink to your website to paulettelynch12@gmail.com by July 15th.
Advocacy Training Workshop Series: In a five-part series, NAMC guest trainers will help you advance your mission by developing your personal, professional, public relations and political skills in community organizing, building public will and partnering with decision makers. Each module will be interactive, designed to stand alone and together, tailored to Monterey County, and available online. Send a note to paulettelynn12@gmail.com if you would like to participate in the planning.

Awards Celebration – We’ll be on line this year, but if you are a fan of John Krasinski’s “Some Good News” Series – you know it will be fun and meaningful. Here’s a link to one of our favorite episodes: Episode 5 Please be thinking of who you will nominate. Forms will be published in just a week or two.

NAMC Leadership Openings: If you are or someone on your team would like to develop your leadership skills, connect with colleagues across sectors and disciplines and advance our collective mission – we have a space for you on one of our teams this year! Whether you prefer advocacy, events or communications, we will have the right fit for you. Send a quick note of interest to paulettelynn12@gmail.com